

PRESS RELEASE

InVision Enterprise WFM Release 4.7 now available

Lisle, IL / Ratingen (Germany), July 1, 2009 – **InVision Software, a world-leading supplier of enterprise-wide workforce management (WFM) solutions, has released its latest installment of the software solution InVision Enterprise WFM, version 4.7. The new software release is now available, boasting over 100 new functions. It includes numerous innovative features for integrated time management as well as several program enhancements that make optimized staff planning more comfortable and more reliable than ever before.**

The innovations found in InVision Enterprise WFM 4.7 focus on the “Rules Engine” introduced in version 4.6 for [work time management](#). The “Rules Engine” is based on RDL (Rule Definition Language), a programming language developed by InVision. Using RDL, users can create and manage complex rule structures fine-tailored to a country, sector and individual company.

“In contrast to classical approaches to time management, our software solution offers a host of advantages. However, the main advantage is the program’s flexibility,” says Peter Bollenbeck, CEO of [InVision Software](#). “Almost all other products are based on a rigid set of rules which can only be modified to a limited extent by changing certain parameters. Many of the needs of international companies in particular cannot be met by a standard solution.”

About 40 new time management functions

With InVision Enterprise WFM 4.7, users can enter local laws as well as individual contract regulations into the system. Altogether, there are about 40 new functions for integrated [time management](#) that help users save time and calculate working times correctly. From the transfer, distribution, allocation, monitoring and approval of working times using time accounts to the preparation of this information for wages and salary accounting systems, the entire process can largely be carried out automatically and smoothly using InVision’s software solution.

The integration of the time management process into an extensive [workforce management](#) system provides further advantages, including lowered administrative costs by using similar master data within the same system as well as improved staff planning via a detailed comparison of schedule and actual data. To continually optimize [staff planning](#), the times and activities scheduled in the Shift Center for each employee can be tested in real time against time punches or actual time worked. This makes it easy to quickly identify deviations that must be considered in order to attain better staff coverage for future scheduling.

Enhanced methods of optimizing staff planning

In addition to the new functions for time management, version 4.7 provides several enhancements for staff planning. Just one example is simplified scheduling across several time zones, specially developed for companies with facilities around the globe. Another brand-new function is the Absence Planner, facilitating long-term staff planning and providing a clear overview of all scheduled absences in the selected monthly view of a given planning unit. It also provides an annual overview of the scheduled absences of an individual employee. Furthermore, there are now more ways to include

employees in the scheduling process: Using [Infothek Interactive Schedule](#), they can now not only enter work time requests, planned absences and vacations but also general availability times which are automatically considered for staff planning, in accordance with defined scheduling rules.

About InVision Software

InVision Software is a world-leading supplier of enterprise-wide workforce management (WFM) solutions which enable companies to optimize their staff planning and scheduling processes. InVision empowers customers to reduce personnel costs, increase productivity, improve employee satisfaction and to boost revenue by leveraging better customer service. Founded in 1995 and based in Ratingen (Germany), InVision currently employs more than 230 WFM specialists and has offices across Europe, North America, and South Africa. InVision Software AG (IVX) is listed in the Prime Standard Segment of the Frankfurt Stock Exchange. Among InVision's clients are numerous international blue chip companies, such as ABN Amro, Allianz, BMW, Deutsche Telekom, IKEA, Sky and Vodafone.

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