

PRESS RELEASE

InVision Software AG Undertakes Workforce Management Project for Lufthansa

Ratingen (Germany), 3rd December 2007 – InVision Software AG (ISIN: DE0005859698), one of the leading international providers of enterprise-wide workforce management solutions, is currently working together with Lufthansa on the implementation of a comprehensive project for the German national carrier. The airline accepted InVision's tender after the successful completion of an initial scheme during the first half of this year.

The workforce management (WFM) solution InVision Enterprise WFM will be implemented at Lufthansa's domestic German sites in order to achieve efficient staff planning for 6,000 employees within the group's Passage division. When selecting a new WFM system, Lufthansa attached high importance to integrated time management and to the optimisation of rostering, as time and attendance features will be relevant for a further 6,000 employees.

With the deployment of InVision's software solution, Lufthansa expects a significant increase in the quality of its planning processes as well as in planning efficiency, which will in turn lead to improved efficiency in shift assignment. In addition, a web-based function that employees can use to request shifts and a shift exchange option encourage the active involvement of staff during the planning process.

Peter Bollenbeck, CEO of InVision Software AG, comments: "Lufthansa is an innovative company and has identified the forward-looking potential of staff planning optimisation. Therefore, it makes sense that Lufthansa trusts InVision, the creator of one of the leading international workforce management systems with integrated time management features."

About InVision:

InVision Software AG is an international supplier of enterprise-wide workforce management solutions which enable companies to optimise their staff planning and scheduling processes. InVision empowers customers to reduce personnel costs, increase productivity, improve employee satisfaction and to boost revenue by leveraging better customer service. Founded in 1995 and based in Ratingen (Germany), InVision currently employs more than 150 WFM specialists and has offices across Europe, North America and South Africa. Since 18th June 2007, InVision Software AG (IVX) has been listed in the Prime Standard Segment of the Frankfurt Stock Exchange. Among InVision's clients are numerous international blue chip companies, such as ABN Amro, Allianz, BMW, Deutsche Telekom, IKEA, Sky and Vodafone.

Further information: www.invisionwfm.com

Press contact:

Jutta Kropp
Head of Corporate Communications
InVision Software AG
Halskestrasse 38
40880 Ratingen
Germany
Phone: +49 (0)2102 728-444
Fax: +49 (0)2102 728-111
E-mail: ir@invision.de