

PRESS RELEASE

InVision Software Establishes New Office in Munich

Ratingen (Germany), 16th December 2008 – **InVision Software AG (ISIN: DE0005859698)**, one of the leading international providers of enterprise-wide [workforce management](#) solutions, recently opened up a new sales office in Munich. This subsidiary will serve all InVision customers from the Southern German area.

With [InVision Enterprise WFM](#), InVision offers a completely web-based software solution for enterprise-wide workforce management (WFM). The solution allows the staff planner to optimize staffing by creating schedules that at all times conform to the actual requirement. The modular architecture of the system supports the whole process of demand-oriented workforce management that goes all the way from forecasting to scheduling, optimization, time management and monitoring.

“After expanding the German sales network by establishing our branch office in Hamburg this early summer, the start of our sales activities in Munich completes the first step of our expansion in Germany for the time being,” says Peter Bollenbeck, CEO of InVision Software. “As the implementation of a comprehensive workforce management solution like InVision Enterprise WFM requires quite a lot of consulting work, being near to our customers is an important competitive advantage to us.”

InVision Software has now four locations in Germany: the headquarters in Ratingen, a development center in Leipzig and sales offices in Hamburg and Munich. Worldwide, InVision has subsidiaries in Austria, Switzerland, The United Kingdom, France, Italy, Spain, The Netherlands, Sweden, Estonia, The United States and South Africa.

About InVision Software:

InVision Software is a world-leading supplier of enterprise-wide workforce management solutions which enable companies to optimize their staff planning and scheduling processes. InVision empowers customers to reduce personnel costs, increase productivity, improve employee satisfaction and to boost revenue by leveraging better customer service. Founded in 1995 and based in Ratingen (Germany), InVision currently employs more than 230 WFM specialists and has offices across Europe, North America, and South Africa. InVision Software AG (IVX) is listed in the Prime Standard Segment of the Frankfurt Stock Exchange. Among InVision's clients are numerous international blue chip companies, such as ABN Amro, Allianz, BMW, Deutsche Telekom, IKEA, Sky and Vodafone.

Further information at: www.invisionwfm.com

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