

PRESS RELEASE

InVision Software Receives Major Order From Leading Retail Group in Finland

Lisle, IL / Ratingen (Germany), June 30th, 2009 – The Finnish retail group Suomen Lähikauppa Oy has selected InVision Software, a leading international provider of solutions for enterprise-wide workforce management (WFM), to implement its software solution [InVision Enterprise WFM](#). The Suomen Lähikauppa group is Finland's market leader in local stores and has more than 750 convenience stores of different sizes that operate under the brand names of Siwa, Valintatalo and Euromarket. The InVision solution will optimize the staffing of approximately 6,000 employees at the Siwa and Valintatalo format stores.

The Finnish retail corporation has decided to implement all InVision software modules to cover the entire [workforce management](#) process – from demand-oriented forecasting to scheduling, optimization, integrated time management and finally to monitoring and controlling of the scheduling. Using InVision's comprehensive WFM system, Suomen Lähikauppa intends to match the deployment of its in-store employees with actual customer footfall and thus improve customer service while avoiding over- and under-staffing. Applying the integrated [time management](#) features of the WFM solution the retail group will establish an efficient payroll controlling system. Moreover, employees will be able to enter preferred working times online, and these choices will be taken into account within the scheduling process.

The implementation of InVision Enterprise WFM will start in the course of this summer and it is planned that the system will be fully in place at the beginning of 2010.

About InVision Software

InVision Software is a world-leading supplier of enterprise-wide workforce management (WFM) solutions which enable companies to optimize their staff planning and scheduling processes. InVision empowers customers to reduce personnel costs, increase productivity, improve employee satisfaction and to boost revenue by leveraging better customer service. Founded in 1995 and based in Ratingen (Germany), InVision currently employs more than 230 WFM specialists and has offices across Europe, North America, and South Africa. InVision Software AG (IVX) is listed in the Prime Standard Segment of the Frankfurt Stock Exchange. Among InVision's clients are numerous international blue chip companies, such as ABN Amro, Allianz, BMW, Deutsche Telekom, IKEA, Sky and Vodafone.

Further information: www.invisionwfm.com

Contact:

Jutta Handlanger
Head of Corporate Communications
InVision Software AG
Halskestraße 38
D-40880 Ratingen (Germany)
phone: +49 (0)2102 728-252
email: pr@invision.de

Local contact:

Craig R. Shambaugh
Vice President Sales – North America
InVision Software Inc.
3333 Warrenville Road, Suite 200
Lisle, IL 60532
phone: (630) 799-8370
email: craig.shambaugh@invisionwfm.com